Our Safeguarding Policy

The Early Energy Centre acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Ofsted requirements.

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special educational needs and disability (SEND) code of practice: 0-25 years – Statutory guidance for organisations which work with and support children and young people who have special educational needs or disabilities; HM Government 2014

Principles

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio- economic background, all children

- have a positive and enjoyable experience when participating in any activity lead by The Early Energy Centre in a safe and child centred environment

- are protected from abuse whilst participating in any individual or team based activity in or outside of the Centre.
- The Early Energy Centre acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

To keep everyone safe The Early Energy Centre will:

- promote and prioritise the safety and wellbeing of children and young people
- listen to, value and respect the thoughts and opinions of all children and young people
- keep records of important information relating to all young people in a designate, individual folder which will be stored securely
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- all directors of ensembles will receive Safeguarding Training and other adults involved with the Early Energy Centre will hold valid DBS certificates
- ensure robust safeguarding arrangements and procedures are in operation

The policy and procedures will be widely promoted and are mandatory for everyone involved in The Early Energy Centre. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Contacts

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The Early Energy Centre is committed to reviewing and monitoring our policy and good practise. It will be reviewed six months after development and every year following, or in the following circumstances:

- changes in legislation and/or government guidance
- as a result of any other significant change or event.

Signed K. Rogers

(director & designated safeguarding officer)

Date 14.09.2017

Signed N. Early

(director & deputy safeguarding officer)

Date 14.09.2017

Developed October 2016

Updated 14th September 2017

THE EARLY ENERGY CENTRE
EXPLORE GROW CONQUER